Ladygrove Primary School

No Smoking Policy

July 2025

Review July 2027

Introduction

At Ladygrove Primary School, we value the health and welfare of all within our community as a key priority.

We believe that a healthy and safe environment is important in terms of physical well-being and is also a vital factor in promoting emotional health, which in turn will affect the raising of standards.

It is important to us, that our policy and approach to smoking and the use of e-cigarettes (vaping) should reflect changing social attitudes, and actively reflect and support our goals for effective and lasting drugs education.

In developing our school's policy on smoking, we have sought to:

- Build on our commitment to community well-being
- Reinforce our drug education aims
- Reflect LA policy
- Meet DfE guidelines
- Comply with the law on smoking in public places

Aims of the Policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, members and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

Restrictions on Smoking

In accordance with law on smoking in public places, Ladygrove Primary School will not allow smoking or vaping in any of its buildings and notices to this effect are displayed at all entrances to the school.

It is the policy of Ladygrove Primary School, that smoking or vaping will not be allowed anywhere on the school premises, including the playing fields.

Smoking is not permitted in vehicles or any vehicles being used on school business.

The school will also not permit smoking or vaping at any off-site activities, or during educational and other visits.

The above applies to everyone involved with the school community in any way:

- Employees
- Students
- Voluntary helpers
- Governors

- Visitors
- Outside contractors working on-site
- Anyone attending an outside letting

As a school we believe that everyone connected with us has a responsibility to be actively involved in the implementation of our no-smoking policy, and to assist in taking all necessary and appropriate steps to ensure its full implementation.

Roles and Responsibilities

Headteacher - It is the responsibility of the Head teacher to implement the school no smoking policy and to ensure that all staff are aware of policy and how to deal with any reported incidents.

The Headteacher reports to the governing body about the No Smoking Policy and its effectiveness on request. The Headteacher ensures that all children, parents and visitors know that smoking or vaping is not allowed in school.

Staff - All staff takes the issue of smoking seriously. Staff members are expected to inform visitors of the no smoking policy and will intervene where smoking is seen or reported. However, they are not expected to enter into any confrontation, which may put their personal safety at risk. They keep their own records and report these to the Headteacher.

Governing Body - The Governing Body support the Headteacher in all attempts to ban smoking or vaping within our school grounds. This policy statement makes it very clear that the governing body does not allow smoking to take place in our school.

Children - The children are required to learn of the health risks associated with smoking and to understand that smoking or vaping is not allowed within our school.

Disciplinary Action

Any persons who smoke on the premises will be asked to extinguish their cigarette, stop using their e cigarette and/or leave the premises. Staff and pupils that breach the no smoking policy will be disciplined appropriately.

Monitoring and review

The Headteacher/Deputy Head, who reports to governors about the effectiveness of this policy on request, monitors this policy.

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