Ladygrove Primary School

School Uniform Policy

September 2026

To be reviewed September 2028

Introduction

At Ladygrove, our uniform helps children feel part of the school community and be ready to learn. Children should wear school uniform when attending school or taking part in school-organised events outside normal school hours, unless families are told otherwise. Our requirements are intended to be affordable, inclusive, safe and practical. Uniform must not be a barrier to applying for or attending our school. The governing body has regard to the Department for Education's statutory guidance on the cost of school uniforms and its wider guidance on developing school uniform policy. Required items, optional items, purchasing information and arrangements for accessing second-hand uniform will be clearly set out on the school website.
Uniform | Ladygrove Primary School & Nursery

Aims and objectives

Our school uniform policy aims to:

- Promote pride in our school.
- Help children feel part of our school community.
- Provide practical, comfortable and smart clothing for the school day.
- Help identify children as members of Ladygrove.
- Support a shared focus on learning.
- Help reduce pressure to wear particular fashions or expensive clothing.
- Keep requirements affordable, durable and good value for families.
- Support health, safety and participation in school activities.

Uniform

Required everyday uniform is listed below. Families may choose from the listed alternatives, including a gingham dress in warmer weather. No item needs to have the school logo.

• A plain white polo shirt, shirt or blouse • A royal blue jumper or cardigan; a school logo is optional • Black or grey trousers, skirt or shorts • Plain white, black or grey socks or tights • A blue or yellow gingham dress may be worn in warmer weather • Plain, sensible black school shoes	     

	 

Cardigan / sweatshirt: required alternatives; logo optional. White polo top: an alternative to a shirt or blouse; logo optional.

Our indoor PE uniform consists of:

• Plain white T-shirt; a school logo is optional • Plain navy blue sports shorts of a suitable length • Bare feet where this is appropriate for the activity and risk assessment; suitable footwear will be permitted where required for medical, disability, religious or safety reasons	  

Our outdoor PE uniform consists of:

• Plain white T-shirt; a school logo is optional • Plain navy blue sports shorts of a suitable length • Plain navy blue joggers in colder weather • A plain navy blue sweatshirt or hoodie; a school logo is optional • Trainers suitable for physical activity	   

PE sweatshirt / hoodie: required for outdoor PE; logo optional. White PE T-shirt: required; logo optional. Logoed PE bag: optional.

Pupils who do not have their usual PE kit should not routinely be prevented from participating in PE. The school will consider practical alternatives, such as providing spare kit or adapting participation, while taking account of safety, the activity and the pupil's individual needs.

Class staff will communicate PE days and whether children should bring their kit or arrive wearing it. Families should follow the arrangements shared for their child's class. Nursery families should refer to their induction information or ask nursery staff to confirm the clothing and activity-kit arrangements before purchasing items.

Optional uniform:

• Fleece: optional additional layer, not a required uniform purchase. • Logoed bookbag: optional.	 

Families do not need to buy a school-branded bookbag or PE bag. An ordinary suitable bag may be used. Optional accessories and additional layers do not replace the required clothing listed above.

Visible large commercial logos, branded sportswear and fashion items are not part of the required PE kit. From 1 September 2026, primary schools may not require more than three different branded items across school uniform and PE kit. This is a legal maximum, not a target. Ladygrove does not require any item to carry the school logo; logoed items remain optional. An item may count as branded if its logo, colour, design, fabric or other distinctive feature means it can only be bought from a particular supplier.

Purchasing new uniform

Plain uniform in the correct colours may be purchased from any retailer, including supermarkets. Families are not required to use a particular supplier or buy logoed items. Optional logoed uniform is available from Baker & Son Schoolwear in Wellington and may be ordered using the link below. Families should check items against this policy before purchasing, as a supplier's range may include optional products or products that differ from the required specification.
Ladygrove Primary School Archives | Baker & Son Schoolwear (bakerandsonschoolwear.co.uk)
The school will keep the cost and availability of uniform under review. When selecting or reviewing items and supply arrangements, the governing body will consider both the total cost

of the uniform and the cost of each individual item, taking action to minimise the cost of any higher-priced items. It will prioritise affordability, durability, sustainability and competition between suppliers, and will avoid unnecessary changes that could require families to replace serviceable items.
All uniform should be clearly named. Lost property will be retained for a reasonable period and families will be given opportunities to reclaim items before any unclaimed clothing is reused, donated or responsibly recycled.

Accessing pre-loved uniform and financial support

Good-quality donated uniform is available free of charge through regular pre-loved uniform events. Families who need items between events, or who would like confidential help with uniform costs, should contact the school office at A2168@taw.org.uk. We encourage all families to use this provision. Information about events and how to request items will be kept up to date on the school website. Reusing serviceable uniform also reduces waste and supports sustainability.

Jewellery

For health and safety reasons, jewellery should not normally be worn in school. Small, plain stud earrings and items worn for religious, cultural or medical reasons are permitted. During PE, swimming and other physical activities, staff will apply the school's risk assessment and relevant activity guidance. Where an item cannot safely be removed, the school will discuss an appropriate arrangement with the family and make reasonable adjustments where required. New or additional piercings should be timed, wherever possible, so that they do not prevent safe participation in the curriculum. The school cannot accept responsibility for loss of or damage to jewellery.

Make-up, false nails and nail varnish should not normally be worn in school. The school will consider requests connected with a protected characteristic, medical need or individual circumstance sensitively and make reasonable adjustments where required.

Hair and hairstyles

Hair should be presented in a way that supports safe participation in learning and physical activity. The school will not discriminate against natural hair or protective hairstyles associated with race, ethnicity, religion, culture, disability or any other protected characteristic. Restrictions will only be applied where they are proportionate and justified by a clear safeguarding, health and safety, hygiene or learning need. Concerns will be discussed sensitively with the pupil and family, and reasonable adjustments will be considered where required.

Hair accessories

Long hair should be tied back when needed for safety, hygiene or participation in an activity. Hair accessories should be secure and practical; plain items in school colours are encouraged but are not required. Cultural, religious and protective hair accessories and adornments are permitted unless a proportionate safety adjustment is necessary for a particular activity.

Footwear

Pupils should wear plain, sensible black school shoes that are safe, practical and suitable for daily school activities. High heels and platform soles are not permitted because they may present a safety risk. Trainers should be worn for outdoor PE. The school will consider reasonable adjustments for disability, medical, religious or other needs.

The role of parents and carers

We ask parents and carers to help children arrive appropriately dressed and ready to learn. Uniform should be clean, serviceable and clearly named. Families are encouraged to choose affordable plain items and use the school's pre-loved uniform provision. Please let the school know if cost, availability or an individual need makes a requirement difficult, so that we can work together to find a practical solution.

Individual needs and reasonable adjustments

Families may request an adjustment by contacting the headteacher directly or asking the school office to pass on their request. The headteacher will discuss the child's needs with the family and relevant staff and confirm the agreed arrangements. Requests will be considered fairly and sensitively, in line with the Equality Act 2010 and the Human Rights Act 1998. The school will consider disability, medical needs, religion or belief and other individual circumstances, and will make reasonable adjustments for disabled pupils where required. Agreed arrangements will be shared with relevant staff so that the policy is applied consistently.

When the usual uniform is unavailable

If uniform or suitable footwear is temporarily unavailable, families should let the class teacher or school office know. Staff will seek to understand the difficulty and consider a practical temporary arrangement, available spare clothing or pre-loved items, taking account of safety and individual needs. Pupils will not be prevented from attending school solely because they do not have the correct uniform, particularly where this is due to affordability, availability or circumstances outside their control. Any disciplinary response will follow the behaviour policy, be reasonable and proportionate, and take account of the reason for non-compliance. Financial hardship or a need for a reasonable adjustment will not be treated as misconduct.

Non-uniform and themed days

Non-uniform, themed and dressing-up days will be planned carefully so that taking part does not create unnecessary cost, pressure or disadvantage for pupils and families. Where appropriate, the school will offer simple, low-cost or no-cost ways to participate.

Concerns and complaints

Parents and carers may raise a concern about this policy or ask for a change by speaking to the headteacher in the first instance. The school will listen to concerns and explain its response. If a concern remains unresolved, families may use the school's published complaints procedure. Information about requesting support, raising concerns and making a complaint will be clearly available on the school website.

The role of governors

The governing body is responsible for this policy and supports the headteacher in applying it fairly and sensitively. Governors must have regard to statutory guidance on uniform costs and ensure compliance with the legal limit on branded items, equality and human rights duties, safeguarding requirements and health and safety considerations.

When reviewing this policy and supply arrangements, governors will consider the total cost to families and the cost of individual items, the number of required items, durability, availability, value for money and access to second-hand uniform. They will consider competition between suppliers and avoid unnecessary changes that require families to replace serviceable clothing. Parents, carers and pupils will be consulted on significant proposed changes and given sufficient notice and transition time.

Governors will ensure that required items remain practical, hardwearing, safe and affordable, and that optional purchases are clearly identified.

Monitoring and review

When monitoring this policy, through its committee work, the governing body will:

- seek the views of parents, carers and pupils, particularly before significant changes are made;
- review affordability, the number of required and branded items, availability from a range of retailers and access to second-hand uniform;
- monitor the equality, safeguarding and health and safety impact of the policy, including requests for individual adjustments;
- ensure that current uniform requirements, supplier information, second-hand arrangements and routes for support or complaint are clearly published on the school website; and
- require the headteacher to report on how the policy is being implemented.

This policy will be reviewed by the governing body at least every two years and earlier when legislation, statutory guidance, school circumstances or evidence from families indicates that a review is needed.
School leaders may make minor operational updates between formal reviews, provided these remain consistent with this policy and are communicated clearly.
Revision check: 4 November 2026. This revised wording has been checked against the Department for Education's developing school uniform policy guidance, updated on 8 October 2026. The recorded adoption and review dates remain unchanged; this check does not record a new governing body approval.

Supplier of optional logoed uniform

Baker & Son Schoolwear

29 New Street, Wellington, Telford TF1 1LU

Opening Hours Monday – Saturday 9am – 5pm

On-line Ordering – www.bakerandsonschoolwear.co.uk

Policy- Document Status			
Date of initial Policy Creation	**December 2022**	**Named Responsibility**	Joanne Weichlbauer
Date of review completion	**September 2026**	**Named Responsibility**	Kirsty Stewart
Inception of new Policy	**September 2026**	**Named Responsibility**	Full Governing Body
Date of Policy Adoption by Governing Body		September 2026	